



BEHAVIOUR POLICY

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Approval Authorisation

Authorised By	
Melanie Smith:	Signature:
	Print:
	Date:



Behaviour Policy

Good behaviour is expected. Good behaviour is actively encouraged, praised and where applicable rewarded.

Northampton ESCO CIC have a very simple behaviour policy that involves a three warning system.

- ✓ For low level behaviour issues the child will be removed from the activity for a short period. A member of staff will talk to the child and explain what he/she has done wrong and encourage the child to behaviour for his/her behaviour
- ✓ We do not issue warnings lightly (in fact, at most of our holiday activities we never have to issue any warnings at all), but for persistent disruptive behaviour or for behaviour which severely disrupts another child's enjoyment of the activities, we will inform the child they have been issued with a warning and also let the adult who collects the child that day know.
- ✓ If your child receives three warnings in a day, then we will ask they have a 'cooling off' day and do not attend for 24 hours.
- ✓ If your child receives a further warning after the cooling off day, their place will be forfeited.
- ✓ We do not offer any refunds for children who receive 3 or more warnings and the decision of Northampton ESCO CIC staff is final.

Northampton ESCO CIC additionally reserves the right to withdraw the place immediately (and require immediate pickup) without giving any warnings of any child who is aggressive, verbally or physically, to one of our team or to another child or if any child is found to be bullying another. Refunds will not be offered in these circumstances.

Behaviour Guidelines

Behaviour guidelines are discussed with all of the children at the beginning of each day, these are:

- ✓ Be kind, friendly and polite to others
- ✓ Care for and respect each other's and the Club/School property
- ✓ Sit down when eating and/or drinking
- ✓ Do as asked first time by all adults working in the Club
- ✓ Dangerous behaviour, which could lead to an accident, will not be allowed
- ✓ Bad language will not be tolerated